



**PWR Holdings Limited**  
**ACN 105 326 850**

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## Shareholder Communication Policy

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<b>Why does PWR have this Policy?</b>	<p>PWR has adopted this Policy to facilitate effective communication with shareholders.</p> <p>PWR is committed to providing shareholders with balanced and clear information about its business and performance. The Board recognises the responsibility it has to maintain open and transparent communication with shareholders.</p>
<b>Communication Principles</b>	<p>PWR supports open communication with investors to make informed assessments of PWR's performance and future prospects.</p> <p>PWR aims to use clear and concise language in all its communications.</p> <p>PWR provides shareholders with equal and timely access to price sensitive information in accordance with the principles outlined in the PWR Continuous Disclosure Policy.</p>
<b>When will PWR report to you?</b>	<p>PWR will produce half yearly and yearly financial reports and an annual report to give you balanced and understandable information about PWR.</p> <p>All of these reports will meet the requirements of the Corporations Act, the Listing Rules and applicable accounting standards.</p> <p>PWR may also make additional announcements about PWR's activities to ASX in accordance with PWR's Communication Principles and Continuous Disclosure Policy.</p>
<b>What information will be on PWR's website?</b>	<p>PWR's website contains information about PWR, including shareholder communications and market releases. Investor information is posted in a separate section on the website so it can be easily located, and includes relevant media releases, financial data and charters and policies (including PWR's continuous disclosure policy) and information to assist you in directing inquiries to PWR's share registry.</p>
<b>How are your inquiries resolved?</b>	<p>If your inquiry about your shareholding cannot be resolved by the share registry, it will be referred to the Company Secretary. Inquiries about corporate performance will be referred to the CEO and inquiries or requests for corporate information will be referred to the CFO.</p>
<b>How can you receive communications?</b>	<p>You may choose to receive information by post rather than electronically. PWR will communicate electronically with you if you do not elect to receive information by post.</p> <p>PWR may consider the use of other reliable technologies as they become widely available in the future.</p>
<b>What meetings can you attend?</b>	<p>PWR holds an annual general meeting of shareholders. Occasionally additional general meetings may be called to ask you to consider special items of business.</p> <p>Annual general meetings are used to communicate with you and allow you an opportunity for informed participation, discussion and debate about PWR's issues. You are encouraged to attend or, if you are unable to attend, to vote on the business of the meeting by appointing a proxy or by any other means described in the notice of meeting.</p>

<b>What is a notice of meeting?</b>	<p>For each general meeting you will receive a notice which will clearly, concisely and accurately set out and explain the nature of the business to be considered at the meeting.</p> <p>Information about how to vote (for example if you wish to vote by proxy) will also be included.</p> <p>PWR will also place notices of general meeting and accompanying explanatory material on PWR's website.</p>																				
<b>Will the auditor be available to answer financial questions?</b>	<p>PWR's auditor will attend each annual general meeting to answer any questions about the conduct of the audit of PWR's financial statements and the auditor's report.</p> <p>You will be able to submit written questions before the annual general meeting for the auditor to answer at the meeting.</p>																				
<b>How will PWR protect your privacy?</b>	<p>PWR recognises that privacy is important and will not disclose your details unless required by law. Your details will only be used in accordance with applicable privacy laws.</p>																				
<b>Will this Policy change?</b>	<p>This Policy will be considered by the Board at least every two years and will be updated if appropriate to facilitate effective communication with you.</p>																				
<b>Definitions</b>	<table border="1"> <tr> <td><b>Board</b></td> <td>The board of directors of PWR.</td> </tr> <tr> <td><b>CEO</b></td> <td>The chief executive officer of PWR.</td> </tr> <tr> <td><b>CFO</b></td> <td>The chief financial officer of PWR.</td> </tr> <tr> <td><b>Company or PWR</b></td> <td>PWR Holdings Ltd ACN 105 326 850.</td> </tr> <tr> <td><b>Constitution</b></td> <td>The constitution of the Company.</td> </tr> <tr> <td><b>Corporations Act</b></td> <td><i>Corporations Act 2001</i> (Cth).</td> </tr> <tr> <td><b>General Manager</b></td> <td>The general manager of PWR.</td> </tr> <tr> <td><b>Listing Rules</b></td> <td>The listing rules of ASX Limited.</td> </tr> <tr> <td><b>Policy</b></td> <td>This policy as amended from time to time.</td> </tr> <tr> <td><b>you</b></td> <td>Holders of shares in PWR.</td> </tr> </table>	<b>Board</b>	The board of directors of PWR.	<b>CEO</b>	The chief executive officer of PWR.	<b>CFO</b>	The chief financial officer of PWR.	<b>Company or PWR</b>	PWR Holdings Ltd ACN 105 326 850.	<b>Constitution</b>	The constitution of the Company.	<b>Corporations Act</b>	<i>Corporations Act 2001</i> (Cth).	<b>General Manager</b>	The general manager of PWR.	<b>Listing Rules</b>	The listing rules of ASX Limited.	<b>Policy</b>	This policy as amended from time to time.	<b>you</b>	Holders of shares in PWR.
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