

ENVIRONMENTAL POLICY

PWR's business activities will be carried out with proper regard to the protection of the environment. PWR is committed to prevention of pollution and conduct its operations in a manner that is environmentally responsible and sustainable.

PWR's objectives in protecting the environment are to:

- Meet all legal and regulatory requirements for environmental management and protection applying to each of its operations.
- Maintain an awareness within the Company of the need to protect the environment.
- Continuously review and improve its operations to identify and assess the environmental impact associated with those operations.
- Produce and maintain management systems and procedures to ensure the environment is protected, including the control of discharges and other waste emissions that may harm the environment.
- Conduct regular reporting of its environmental performance, through senior management, to the Board.

Kees Weel

Le De

Managing Director
PWR Holdings Limited

April 2022